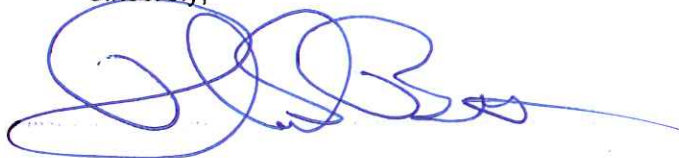


15 January 2019

Dear Brian:

I wanted to take a minute to thank you again for the collaborative effort you put into the Phirst Building and the subsequent Corporate Green office park. You took my dream of crafting an aesthetically pleasing building which also follows sustainable principles, and you made it a reality. From the initial conversation with Steve Fitzpatrick to the project's completion, Fitzpatrick Architects has been a pleasure to work with. By gathering input from key leaders at Genesis before beginning any draft work, you ensured that you addressed both our current needs at the time as well as room for the growth we've experienced since relocating to the new space. Our team felt a sense of inclusion as your team welcomed and considered all ideas proposed by Genesis. All this set the stage for a strong teamwork environment which is vital for our industry. I continue to receive positive feedback from both employees and visitors about how appealing and functional they find our workspace, and I look forward to more opportunities to partner with you in the future.

Sincerely,



Phil Burks